

April 29, 2013



City Council Committee Report

TO: Mayor and Council

FR: Sharen McDowall, Human Resources Manager

RE: Volunteer Fire Fighters Memorandum of Agreement

Recommendation:

That Council of the City of Kenora gives three readings to a by-law, authorizing an agreement between the Corporation of the City of Kenora and the Volunteer Fire Fighters effective June 1, 2012; and further

That By-law Number 171-2008 be and is hereby repealed.

Background:

The City met with the Volunteer Firefighter representatives to discuss changes to the Memorandum of Agreement between the City of Kenora and the Volunteer Fire Fighters. The last negotiations with respect to the Memorandum of Agreement with the Volunteer Fire Fighters were held in 2008 and prior to that it was in 2000 at amalgamation.

The Volunteer Fire Fighters requested minimal changes to their Memorandum of Agreement. There were minor changes to District Hall duties and payments to Captains in the respective halls. They requested an increased boot allowance over a three year period and increase to the hourly rate effective June 1, 2012. This rate is comparative of the Probationary rate of a Kenora Professional Fire Fighter.

The City requested new language with respect to medical documentation related to physical fitness for Volunteer Fire Fighters.

This contract is effective from June 1, 2012 with no end date.

Budget:

There are sufficient funds in the 2013 budget to reflect the new wage rate for the Volunteer Fire Fighters.

Communication Plan/Notice By-law Requirement

N/A